

**2008 Graduate Student or Post-Graduate Student Fellowship
Victims and Witnesses Unit
International Criminal Court**

**Berkeley-Tulane Initiative on Vulnerable Populations
Human Rights Center, UC Berkeley
Payson Center, Tulane University**

The Berkeley-Tulane Initiative on Vulnerable Populations conducts research in countries facing serious violations of human rights and international humanitarian law. We use empirical methods to give voice to victims of mass violence and ensure their needs and opinions are recognized by governments, U.N. agencies and nongovernmental organizations.

The Berkeley-Tulane Initiative on Vulnerable Populations is supported through grants from the John D. and Catherine T. MacArthur Foundation, Humanity United and The Sandler Family Supporting Foundation.

Fellowship

The fellow will be placed with the Victims and Witnesses Unit of the International Criminal Court, located in The Hague, The Netherlands for a three-month fellowship. The fellow will receive a \$5,000 stipend for living/travel expenses.

The goal of the fellowship is to assist the Victims and Witnesses Unit in implementing a witness survey tool designed to assess the level of satisfaction witnesses experience with the Unit's services and support. Results from the survey will be instrumental in assisting the Unit to develop effective and appropriate witness services. In particular, the fellow will work with staff from the Victims and Witnesses Unit and from the Court's Information Technology Unit to utilize a database designed to collect and maintain information gathered from witness surveys. The database is part of the Court's intranet system. Depending on the Court's trial schedule, the fellow may train staff to collect data from trial witnesses using the interview survey forms and may enter and store data by using a web-based import application. The fellow may also run pilot tests using the interview survey forms that would involve entering, storing and retrieving data from the database. In addition, the fellow will help train other staff.

The fellow will be required to sign a confidentiality agreement with the International Criminal Court.

Fellowship

- Three month internship, starting ideally in May or June 2008
- Placement with the Victims and Witnesses Unit of the International Criminal Court, The Hague, The Netherlands
- Living/Travel Stipend of \$5,000 for three month internship

- Willingness to enter into a confidentiality agreement

Scope of Work

- Train staff to collect data from witnesses using the interview survey forms;
- Enter and store data in a database that is part of the Court's intranet system;
- Train Unit staff in how to enter, store and retrieve data from the database;
- Run pilot tests using the data from the interview survey forms;
- Other duties as requested.

Qualifications

- Training/Experience in data collection and analysis;
- Training/Experience in Research Methodology and Statistics;
- Familiarity with or ability to quickly become familiar with statistical and reporting software, such as Crystal Reports, Access, InfoPath;
- Experience in computer programming (ie XML);
- Ability to work in the confidential setting of the Victims and Witnesses Unit;
- Interest in international criminal law, and;
- A UC Berkeley or Tulane graduate student or recent graduate student.

To Apply

Please submit a cover letter, CV/resume to

UC Berkeley students:
Rachel Shigekane
Human Rights Center
460 Stephens Hall MC 2300
Berkeley, CA 94720-2300
rshig@berkeley.edu
510.643.2713

Tulane Students:
Phuong Pham
Payson Center
300 Hebert Hall, Tulane University
New-Orleans, LA 70118
ppham1@tulane.edu
504.865.5240

Application Deadline

Friday March 31, 2008.

**2008 Graduate or Post-Graduate Student Fellowship
Trust Fund for Victims
International Criminal Court**

**Berkeley-Tulane Initiative on Vulnerable Populations
Human Rights Center, UC Berkeley
Payson Center, Tulane University**

The Berkeley-Tulane Initiative on Vulnerable Populations conducts research in countries facing serious violations of human rights and international humanitarian law. We use empirical methods to give voice to victims of mass violence and ensure their needs and opinions are recognized by governments, U.N. agencies and nongovernmental organizations.

The Berkeley-Tulane Initiative on Vulnerable Populations is supported through grants from the John D. and Catherine T. MacArthur Foundation and the Omidyar Network and The Sandler Family Supporting Foundation.

Fellowship Description

The fellow will be placed with the Trust Fund for Victims of the International Criminal Court, located in The Hague, The Netherlands for a six-month internship with a possibility of continued work for an additional six months thereafter (total of 1 year). The fellow will receive a \$10,000 stipend for living/travel expenses for the first six month period.

The goal of the fellowship is to assist the Trust Fund in developing and implementing an integrated monitoring and evaluation system to support programs and projects of Trust Fund grantees, including field research. The results of the field research will be instrumental in assisting the Trust Fund to develop and support effective and appropriate services. In particular, the fellow will work on designing research and conducting data collection related to program planning, monitoring and evaluation. The fellow will work with Trust Fund staff to:

- develop and modify monitoring and evaluation frameworks;
- incorporate community-generated monitoring and evaluation data;
- develop participatory monitoring and evaluation methodologies for local grantees;
- lead targeted program evaluation studies and assessments including developing tools and methodologies with staff and grantees;
- oversee the quality assurance and integrity of Trust Fund data and reports;

The fellow will be required to sign a confidentiality agreement with the International Criminal Court.

In summary, the fellowship involves:

- Six month fellowship, starting ideally in May or June 2008;
- Possibility of fellowship being extended for an additional 6 months (1 year in total);

- Placement with the Trust Fund for Victims of the International Criminal Court, The Hague, The Netherlands;
- Living/travel stipend of \$10,000 for six month fellowship;
- Willingness to enter into a confidentiality agreement.

Qualifications

- Training and/or experience in project monitoring and evaluation;
- Experience in developing research and design, including participatory research;
- Experience in working with grant-making institutions;
- Strong writing skills;
- An advanced degree in Public Health, Public Policy or in an equivalent program of study;
- UC Berkeley or Tulane University graduate or post-graduate student;
- French language skills desired.

To Apply

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Deadline for Applications

Monday March 31, 2008